

# Fabulous Feminists♀

FACILITATING FEMINIST FUTURES

January 2024

## INTRODUCING FABULOUS FEMINISTS

Fabulous Feminists are people dedicated to change for gender equality and women's empowerment. Fabulous Feminists drive change around the world – in international organisations, NGOs, private sector and universities. Our vision is to create and nurture a network of Fabulous Feminists with a shared purpose and common methodology.

### How can we help you?

- Are you frustrated with the slow progress of gender equality in your organisation?
- Would you like to improve your skills and expertise, in order to be able to support more effective change for gender equality?
- Are you interested in working in the field of gender equality but not sure how to advance your career?

### How do we work?

- Participatory, intersectional feminist approach
- Active, supportive network of Fabulous Feminists
- Maximum outreach and inclusion for Fabulous Feminists everywhere



## ABOUT LUCY FERGUSON

"I am passionate about facilitating effective and meaningful change for gender equality and women's empowerment. After 15 years of post-doctoral work experience with a range of UN entities, private sector companies, NGOs and universities, I have a thorough understanding of what works and what does not work."

"In 2023, I established Fabulous Feminists to support like-minded practitioners around the world to work collectively toward feminist futures. I believe in a feminist future which is intersectional, critical, reflexive, anti-racist and grounded in an understanding of the material basis of inequalities. I invite you to join us on our Fabulous Feminist journey of adventure, curiosity, learning from each other and – above all – friendship."



## FABULOUS FEMINIST LEARNING JOURNEYS

The Fabulous Feminists learning journey is carefully designed to support practitioners at all stages of their development.



### LEVEL ONE

Introductory online self-paced courses of between 1 and 2 hours. (Certificate upon completion.)



### LEVEL TWO

Interactive, highly participatory courses run over two or more days. Either virtual or in-person. (Certificate upon completion, plus invitation to Fabulous Feminists network.)



### LEVEL THREE

Intensive, advanced programme run over several months, combining virtual and in-person learning. (Certificate upon completion, plus invitation to Fabulous Feminists network and opportunity to become an Associate.)

## THE FABULOUS FEMINIST NETWORK

Fabulous Feminists courses and activities attract a diverse range of participants from around the world, working on a broad range of topics related to gender equality, diversity and social inclusion. We have a thriving network of committed and active feminists in our network, providing opportunities for in-depth peer exchange and mutual learning.

This is a unique opportunity to meaningfully connect with other intersectional feminists with shared values and diverse standpoints.

The network is powered by the Fabulous Feminists learning platform, and includes access to regular online events and discussions. The network is open to all participants who successfully complete a Level 2 course.

## WHAT PEOPLE ARE SAYING



**The workshop was really amazing. It started from creating a safe space between the participants and all the way long it was creative, unexpectedly interesting, never boring and very open minded!! Definitely loved it!**



**This course seems to attract some extraordinary participants, and I am pretty thrilled that Lucy has invited us all into this powerful feminist community.**



**Thank you for being such an excellent model. You show how feminist pedagogical principles can be achieved and make it look super natural and possible.**

## TRAINING OF TRAINERS

### Introduction to Gender Training (Level 1)

#### Learning Objectives

- Explore feminist pedagogical principles
- Be aware of different types of gender training
- Understand the importance of the training cycle
- Reflect on the field of gender training

#### Who is this for?

Anyone who would like to learn more about the fundamental principles and approaches of training for transformative change, with a view to incorporating training into their work at a future date.

#### What will participants get out of this?

Following the course, participants will have a solid grounding of the basis of gender training. They will be ready to start thinking about how they will approach gender training in practice.

The course will be delivered via the Fabulous Feminists learning platform, where participants will have access to all course resources and materials. Participants who successfully complete the course will be issued with a Level 1 certificate from Fabulous Feminists.

PART 1

FEMINIST  
PEDAGOGICAL  
PRINCIPLES

PART 2

TPOLOGIES  
OF GENDER  
TRAINING

PART 3

TRAINING  
CYCLE

PART 4

GENDER  
TRAINING AS A  
FIELD



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Self-paced, interactive training introducing the conceptual and practical foundations of gender training.



## TESTIMONIAL

**“With Lucy's expert guidance, this training balances ample theory and the space for learners to actively and purposefully participate. The sessions were fully interactive and dynamic in the use of group work, digital/practical tools, and the application of feminist pedagogies. It was enriched by Lucy's promotion of expansive thinking at each level, and having the opportunity to network with and learn from other like-minded feminists.”**

## SIGN UP

- €95 per person
- Unlimited access via the Fabulous Feminists platform
- Sign up [here](#)



## TRAINING OF TRAINERS

### How to be a Gender Trainer (Level 2)

#### Learning Objectives

- Understand the theoretical and conceptual foundations of gender training
- Acquire the basic tools and skills needed for effective gender training
- Explore key areas such as quality standards and evaluation
- Engage with core challenges in the field of gender training such as resistances and online modalities
- Practice the skills acquired in a supportive reflexive learning environment

#### Who is this for?

This course is suitable for both experienced and emerging gender specialists who would like to develop their training and facilitation skills in a supportive, dynamic environment.



#### What will participants get out of this?

Following the course, participants will be confident to deliver gender training in their organisations or independently. The course will be delivered via the Fabulous Feminists learning platform, where participants will have access to all course resources and materials, as well as an invitation to join the Fabulous Feminists network.

Participants who successfully complete this course will be issued with a Level 2 certificate from Fabulous Feminists and Cynara.

An intensive 5-day participatory, virtual course which equips participants with the theoretical knowledge and practical tools to improve their practice as gender trainers.

#### TESTIMONIAL

**“Week long training workshop was a revelation. It not only shed light on the complexities of gender dynamics in our modern world but also equipped us with the tools to recognize and address biases in our professional environment. The hands-on approach and real-world examples made the learning experience both engaging and applicable. I walked away with a renewed commitment to fostering a truly inclusive workspace. Highly recommended for teams and individuals alike.”**

#### COURSE SAMPLE

Watch this [video](#) to learn more.

#### SIGN UP

- Next edition: March 11,12,13,25,26 (2024),
- Preparatory session prior
- Reflection session six weeks after the course
- Sign-up is managed via the [Cynara platform](#)





## TRAINING OF TRAINERS

### Advanced Approaches to Gender Training (Level 3)

#### Learning Objectives

- Explore cutting-edge approaches to gender training
- Practice new tools and techniques in a supportive, safe-brave space
- Work to increase the effectiveness and transformative potential of gender training

#### Who is this for?

This course is suitable for participants who have already completed "How to be a Gender Trainer" course, or those with a track record of practice in gender training.

#### What will participants get out of this?

Following the course, participants will be at the forefront of the field of gender training, having explored collectively the potential for transformative training. The course will be delivered partly via the Fabulous Feminists learning platform, where participants will have access to all course resources and materials, as well as an extensive peer network of fellow practitioners.

There will also be an in-person component to the programme, so that participants can practice their advanced skills together in a face-to-face setting.

Participants who successfully complete the course will be issued with a Level 3 certificate from Fabulous Feminists, as well as an invitation to join the Fabulous Feminists network.

On completion of this Level 3 course, participants will have the opportunity to become an Associate of Fabulous Feminists.

Advanced training involves both virtual and in-person elements, for trainers who want to progress substantively in their training practice.

## TESTIMONIAL

"This training was great! Not only did it provide me with ways to improve my facilitation, but it also made me think critically about bringing a feminist lens to the training I give, whether on the topic of gender or not. I would definitely recommend it!"

## SIGN UP

- Next edition: June - October (2024)
- €2,000 per person
- Max. twelve participants
- Includes all tuition and course materials
- Travel and accommodation for in-person training not included
- [Email](#) for more information

## EMPOWERING CHANGE AGENTS

### Introduction to Transformative Change for Gender Equality (Level 1)

#### Learning Objectives

- Review the different levels of change for gender equality
- Understand the key types of resistances to gender equality
- Explore approaches to dealing with resistances to gender equality

#### Who is this for?

Anyone who would like to understand more about how change for gender equality can be more meaningful. This course is suitable for those working in the field, or those who would like to start working in the field.

#### What will participants get out of this?

Following the course, participants will have an understanding of some of the key challenges for achieving transformative gender equality. They will also have some tools for addressing resistances to gender equality in their work.

The course will be delivered via the Fabulous Feminists learning platform, where participants will have access to all course resources and materials. Participants who successfully complete the course will be issued with a Level 1 certificate from Fabulous Feminists.



Self-paced, interactive training introducing the foundations of transformative change for gender training.

## SIGN UP

- **Coming early 2024**
- **Email your interest**







## EMPOWERING CHANGE AGENTS

### Applied Theatre for Gender Equality and Social Inclusion (Level 2)

#### Learning Objectives

- Understand the basic theory of applied theatre
- Combine theory and practice in exploring theatre and social change, particularly gender and social inclusion
- Discover key practices in applied theatre
- Examine specific community work, on gender issues via Applied Theatre methods
- Establish how they could integrate applied theatre into their current practice

#### Who is this for?

This course is suitable for anyone working in gender equality and social inclusion who wants to deepen practice and increase their facilitation skills.

#### What will participants get out of this?

Following the course, participants will have a deeper understanding of the complex social and political issues that theatre can address, as well as develop the skills and knowledge needed to facilitate inclusive, culturally responsive, and transformative theatre interventions.

The course will be delivered via the Fabulous Feminists learning platform, where participants will have access to all course resources and materials, as well as an invitation to join the Fabulous Feminists network. Participants who successfully complete this course will be issued with a Level 2 certificate from Fabulous Feminists and Cynara.

## TESTIMONIAL

**“In a moment in development where many of us are thinking about power and voice, and about what knowledge is and who has it, applied theatre is an unexpected and energizing way in.”**

An intensive 5-day participatory, virtual course which introduces gender-responsive budgeting using participatory feminist methods.

## AANCHAL JAIN

Aanchal Jain is the founder of India-based research and training organisation Thought Project. She is a trained Gender Consultant and Applied Theatre Practitioner. With over 10 years of experience, she has impacted more than 10,000 participants and collaborated with various organisations, including Cambodian Living Arts, Asia Europe Meeting Foundation, German Embassy and Deutsche Schule Bombay, Playback Theatre Nigeria, Oxfam India, Ashoka University, Mumbai University, Rotary Club of Mumbai, and Brihanmumbai Corporation.

Aanchal's expertise lies in feminist leadership, women's issues in India, gender equality, queer affirmative, disability-friendly, and anti-caste frameworks.

## SIGN UP

- Next edition: April 15-19 2024
- preparatory session prior reflection session six weeks after the course
- Sign-up managed via the [Cynara](#) platform



## EMPOWERING CHANGE AGENTS

### Gender-responsive Budgeting: A Participatory Feminist Introduction (Level 3)

#### Learning Objectives

- Recognition of the potential of financial and fiscal policies to influence gender disparities
- Use participatory feminist pedagogical principles to create a dynamic learning environment that focuses on process, tools and approaches as well as outcomes
- Explore concepts of GRB, existing frameworks, and contributions of international development partners including UN Women, IMF, OECD, PEFA Gender Framework
- \* With co-trainer Maja Bosnic

#### What will participants get out of this?

Participants will learn key foundations and tools of gender-responsive budgeting in an interactive manner, engaging critical thinking and reflexivity, in line with feminist pedagogical principles.



This interactive, participatory course will equip participants with the practical and analytical tools to apply gender-responsive budgeting (GRB) in their work.

#### MAJA BOSNIC

Maja Bosnic is an economist specializing in public financial management and gender-responsive budgeting with 20 years of professional experience in international development projects. During her career, she has cooperated with international financial institutions, bilateral donors and governments around the world - in the area of PFM reforms and GRB. She was a Team Leader of one of the largest global projects on gender-budgeting: Gender Budgeting in Ukraine Project funded by Sida (2013-2020). In her work with international finance institutions, including International Monetary Fund (IMF) and the World Bank group (WB), she has most recently cooperated with the WB PEFA Secretariat in developing new tools to ensure gender equality is taken up in public finance management processes.

#### SIGN UP

- Next edition: 12,14,16 February 2024
- Reflection session
- Sign-up managed via the [Cynara](#) platform

